

Cub Scout Pack 235
Red Hill Lutheran Church, Tustin, CA.
Bylaws
Updated August 2006

I. Purpose & Membership

PURPOSE

These By-Laws are written and adopted by Cub Scout Pack 235 to provide guidance for the operation of the Pack.

ELIGIBILITY TO JOIN

Any boy who is in the first – fifth grade or ages 7 years – 10 years may join Cub Scouts. (Leaders must be found before Den Assignments.) Any boy may join Pack 235 regardless of school attended or religious affiliation.

SCOUT PARTICIPATION

All scouts shall conduct themselves in a proper manner at all scouting events. They should attend all den and pack meetings and pack events unless they have a valid excuse. Scouts should be on time for both den meetings and pack meetings. All advancement requirements must be met before the scout can advance to the next rank. Each scout is encouraged to complete the requirements for the religious award of his faith.

PARENT RESPONSIBILITIES

The Pack is run by parents. Parents should be recruited after the boy has been registered with the Pack because parents are responsible for (and necessary to) running special events, serving as den leaders, committee members and coordinating pack activities. We have been fortunate in the past because we have had enthusiastic support. However, if no support is given, your son may not have a den leader or some activities will have to be cancelled. Parents must read the supplement in their Cub Scouts handbook. Please become familiar with the book and assist your son in working on his advancements.

Parents are responsible for transporting their son to and from the den and pack meetings.

One parent must attend each pack meeting or arrange for another adult (aunt, uncle, grandparent, guardian) to be responsible for the scout.

THE PACK DOES NOT RUN TAXI OR CHILDCARE SERVICES.

Parents are responsible for their son's and other siblings' behavior at all den and pack meetings.

Parents may be called to pick up their son from the den meeting if he is unruly or parents may be asked to attend all den meetings if their child cannot behave. In the event of continued misconduct, the son may be asked to leave the den.

Signing your son up for cub scouting comes with some inherent responsibilities. By signing your son up for cub scouting, you have volunteered your services to help make the pack go and grow. You will be asked to become a sustaining friend of scouting.

II. The Pack Program

THE PACK PROGRAM

The Pack will conduct a year-long program of activities. The intent is for Pack 235 to be a very active Pack and provide many opportunities for learning, fun, and fellowship.

PACK MEETINGS

Pack meetings will be held once a month at least 7 months each year, usually in Red Hill Church's Fellowship Hall. These meetings provide an opportunity for the individual dens to display their crafts, for the boys to be recognized and receive awards in front of their peers and for the parents to see how their son is progressing in his skills. It is a time to have fun, get acquainted with other families, and experience fellowship with fellow scouts. Information is given to all parents regarding Pack activities and special events at this time.

All dens will be asked to participate in the Pack meeting, performing flag ceremonies, skits, songs, and presentations.

The attendance of both the Cub Scout and his parent (or parents) is mandatory at these meetings.

DENS

Typically dens will consist of 4 to 8 boys.

At least one Parent of a cub in the den must become a registered & trained Den Leader.

Two adults (21 years or older) must be present at all den meetings. If leaders are a married couple then another adult must be present.

DEN LEADERS

The Den Leaders are the link between the Committee, the scouts and their parents. They plan and conduct meetings for the boys and assist the Cub Scouts in earning their badges. They must develop a relationship with the parents of their den to try and involve the parents in den activities. The den leader will keep accurate records of Cub Scout attendance and advancements. Webelos den leaders must also work with the local Boy Scout Troops to ease the Webelos into the Boy Scout transition.

DEN MEETINGS

Den meetings should be held at least 2 times per month for no less than two hours per month (September – May.) The meeting days and place(s) are determined by the Den leadership with input by the parents or guardians of the boys. Den meetings are usually 1 to 1 ½ hours long. The purpose of the den meetings are:

1. New Scouts earning their Bobcat
2. Tigers earning their Tiger Badge
3. Wolves earning their Wolf Badge and Arrow Points
4. Bears earning their Bear Badge and Arrow Points
5. Webelos 1st year earning their Webelos badge
6. Webelos 2nd year earning their arrow of light

Den leaders are encouraged to frequently substitute den outings for regular den meetings. Parents are encouraged to attend den meetings to observe and assist. If you have a particular skill that might benefit all the boys, please share this with the den leaders.

CAMPING

There are a variety of opportunities for the boys and their parents to attend camps throughout the year. These include, but are not limited to:

SUMMER CAMP: Summer camp is offered to all scouts and their families throughout summer. Several dates are available and include day long “day camps” to long term overnight camps. Camp is usually held at a scouting facility. A parent or guardian must accompany Tigers, Wolves and Bears. Scouts not only have fun at camp but also are able to work on their advancements. Camp events include archery, obstacle courses, swimming, nature hikes, BB gun range, crafts and boating.

LONG TERM CAMPING is open to Webelos only and is an ideal way for the Webelos to earn a number of activity pins and other requirements for the Arrow of Light. It is recommended that 2nd year Webelos attend long-term camp. (Permission slips must be filed with the leader if parents are not attending). Signed medical forms are required for each camper. The camp chairperson will begin signing up campers in March as spots do fill up fast.

Some camping fees may be paid for by the pack. This is contingent either upon a successful fundraiser and availability of funds and is at the sole discretion of the Pack Committee.

SPECIAL MEETINGS:

The pack will hold several special meetings during the year:

1) Blue & Gold Dinner

This is the highlight of the scouting year because it is a celebration of the Anniversary of Scouting (February 8th, 1910).

2) Bridging

This is the second highlight of the Pack year because it is a celebration of the advancement (graduation) of all of our cubs to their next year in scouting.

3) Scout Sunday

We ask that the boys and their families attend Red Hill Lutheran Church on the designated Sunday as a Pack. If they cannot attend Red Hill, we ask that they attend their regular place of worship or an applicable place of worship. The boys must wear their Class-A uniforms in any case.

4) Pinewood Derby

This event is usually held in January and boys are encouraged to design and build their cars at Individual Den Meetings leading up to the event,

5) Other pack-sponsored events may be planned for the Cub Scouts and their families. All events are decided at the Pack Planning Meetings and are subject to change as determined by the Pack Committee, parent support, cub enthusiasm and pack funds.

SERVICE PROJECTS

Cub Scouting is a service-oriented organization. With that in mind, all scouts and their families are expected to help with the Service Projects during the year. One project is typically the Nation BSA program called “Scouting for Food.”

FUNDRAISERS

All scouts and their families must participate in the annual fundraisers and do their share. The pack uses this money for badges, activities, derby cars, awards, trophies, outings, camping, etc. Cubs may not conduct or participate in any fundraising activities for Pack 235 unless the fundraiser is approved by the Pack Committee.

OTHER ACTIVITIES

The Pack will conduct other activities during the year. The intent is for Pack 235 to be a very active Pack and provide many opportunities for learning, fun, and fellowship.

III. Finances & Operations

CUB SCOUTS POLICIES

The Pack shall consider the Cub Scouts Policies as outlined in the Cub Scout Leader Book – as published by BSA - to also be the Policies of the Pack, unless otherwise specified herein.

PACK COMMITTEE

The Pack shall have a Pack Committee that consists of the following positions:

- 1) Chairperson
- 2) Secretary
- 3) Treasurer
- 4) Advancement Chair
- 5) Public Relations Chair
- 6) Outdoor Activity Chair
- 7) Membership & Re-registration Chair
- 8) Friends of Scouting Chair

The Pack Committee is responsible for approving the budget, changes to the budget, changes to policy and guidelines, and approval of the Pack program. Individual responsibilities are outlined in the Cub Scout Leader Book.

The Pack must have at least 5 of these positions filled and active each year. (The positions filled constitute the “full committee.”) The Committee must have a quorum of at least 5 of these Committee members for any vote to be valid. Attendance at a meeting is not required - e-mail or phone votes are permitted.

Other leaders (e.g. Den Leaders) may also hold a Committee position, but one person may not hold more than one Committee position.

The Cubmaster & Asst. Cubmaster may not hold a Committee position and are not on the Committee.

The Pack Committee is responsible to the Chartering Organization and shall keep the Chartering Organization Representative informed about the Pack.

Other Pack leaders should be involved in the decisions of the Pack Committee with the intent being consensus among all the Pack Leaders.

PACK FINANCES

The Treasurer will develop a budget each school year (July 1 – June 30.) The Pack Committee will approve the budget by majority vote.

The Boy Scouts of America is a nonprofit organization; therefore, Pack 235, by charter, is also a nonprofit organization. The Pack functions on a self-supporting budget and expects no financial support from the Charter Organization. Records of all financial transactions will be kept by the Pack Treasurer and available for review and/or audit any time.

All Pack activities are to be budgeted and financial responsibilities met. All events and activities must be self-supporting for expense above the established approved budget. Activities will be planned to reflect a reasonable cost for the majority of the general membership.

The Pack will maintain a checking and/or savings account. Authorized signatures on these accounts must include the Cubmaster, Pack Committee Chairperson, Treasurer, or Secretary. Expenditures of less than \$35 require the approval of the Treasurer and the Cubmaster, Committee Chairperson, or the Event Coordinator. The Pack Committee must approve non-budgeted expenditures above \$34.99. If there are insufficient funds in the pack account to cover the anticipated expense, the expense must be denied. The Pack Committee chairperson will be responsible for reviewing monthly bank statements

PACK DUES

The boys upon entering the Pack pay yearly Dues. (As of January 2006 the yearly dues are \$60.00.) This will be pro-rated on a monthly basis if a boy joins during the year. The fiscal year for dues is March 1 through February 28 of each year.

DEN DUES

Den dues will be determined by each den. Whether it is paid up-front or periodically is the decision of each Den. All money should be used by the end of the school year or refunded to the parents. Den dues are managed by the Den Leader and not the Pack Treasurer.

PACK RECHARTERING

Pack 235 is required by the BSA to re-charter by the end of February every year. Every boy and adult leader or committee person must be re-chartered annually with Boy Scouts of America through the Orange County Council. The Charter for the Pack is issued to the Chartering Organization – which is Red Hill Lutheran Church.

This re-chartering is the official beginning and end of every scout registration year. All Cub Scouts and adult leaders are re-registered at this time if the Pack dues have been paid.

REGISTRATION AND TRAINING FEES

All required Registration fees for adult leaders are paid by the Pack. Additionally, all required training fees for registered adult leaders will be paid by the Pack. Supplemental training is encouraged and may be reimbursed by the Pack at the discretion of the Pack Committee and should be proposed to the Pack Trainer prior to payment for any supplemental training if reimbursement will be applied for.

FINANCIAL ASSISTANCE

If for some reason, the family of a scout cannot afford the den dues or any other scouting fee, financial assistance may be obtained through the Pack. See the Cubmaster, Assistant Cubmaster, or Committee Chairperson for information regarding financial assistance. Any request made will be reviewed and kept completely confidential.

FRIENDS OF SCOUTING FUND DRIVE

Parents are asked to contribute to help maintain the scout facilities, services, etc. for the Orange County Area Scouts.

INSURANCE & LIABILITY

Insurance is provided by the BSA, Orange County Council, as part of registration fees. Pack 235 carries no additional insurance. Red Hill Lutheran Church carries no insurance which covers the Pack. Parents agree that all liability is held by the BSA and shall not hold any Pack 235 volunteer liable for anything as long as BSA policies are followed.

III. Pack Policies

BYLAWS

The Pack Committee has established these Bylaws as the law of the Pack. It may be reviewed every year and necessary changes made to update the Bylaws. Copies of the ByLaws shall be given out to every parent, den leader and committee member. The last page needs to be signed and turned into the Membership Chairperson.

The By-Laws may be changed at any time by a vote of a supermajority of $\frac{3}{4}$ or more of the Pack Committee plus approval of the Chartering Organization Rep. Email votes are acceptable. Changes must be published (e.g. emailed) to the entire Pack within one week of approval.

UNIFORM

Each scout must have a regulation uniform shirt (new or used), neckerchief and neckerchief slide. Any solid blue color pants or jeans may be worn as long as they are clean and not ripped. All insignias and patches must be sewn in the proper locations as shown in the Cub Scout Handbook. Cub Scouts must be in full uniform for all den meetings, pack meetings and outings unless otherwise stated. Cub Scouts may not wear their uniform to sell anything unless it is an Orange County Council Approved fundraiser.

All Den Leaders, Assistant Den Leaders, Cubmaster, Assistant Cubmaster, and Committee Chairperson are required to obtain a regulation (class-A) uniform shirt or blouse (new or used) and wear applicable insignia. Other Pack Leaders are not required to have a uniform but may do so if they wish.

TRAINING

The Cubmaster, Assistant Cubmaster, Committee Chairperson, Den Leaders, Assistant Den Leaders, and Den Leader Coach must complete the Orange County Council Basic Cub Scout Training Program specific to their position. This training should be completed within 3 months of their assuming their position and must be completed by the time the Pack re-charters in February.

DRUG AND ALCOHOL USAGE POLICY

All Pack 3253 related activities shall be held in an alcohol and drug free environment. This includes the use of tobacco and tobacco related products.

DEN OUTINGS

UNDER NO CIRCUMSTANCES SHALL A DEN LEADER TAKE CUB SCOUTS ON AN OUTING WITHOUT A COPY OF A WRITTEN PARENTAL PERMISSIONS FORM.

UNDER NO CIRCUMSTANCES SHALL A DEN LEADER TAKE CUB SCOUTS ON AN OUTING WITHOUT A "TOUR PERMIT" FILED WITH THE SCOUT OFFICE.

If a vehicle is used, the "Tour Permit" must be filled out with the appropriate vehicle information. Two adults must go on all field trips. If married another adult must be there also. Boys must be transported in cars with sufficient insurance coverage and **all the boys must wear a seat belt.** Class-A or Class-B Uniforms must be worn on all field trips unless specified by the den leader.

If the parent attends, their children do not need a permission form. If the parent transports their own child, the above vehicle rule is not required for their child.

PARENT-LEADER MEETING (PLM) - MONTHLY

A Parent-Leader Meeting should be held once a month before the monthly Pack meeting. At least 5 PLMs must be held yearly. This meeting is also the meeting of the Pack Committee. One leader from each Den should attend this meeting as well as all members of the Pack Committee. Any parent may also attend these meetings. Pack activities are discussed at this meeting and all input is vital in helping our "Pack Go and Grow".

PACK PLANNING MEETING – YEARLY - MANDATORY

A Pack Planning Meeting will be held once each year. ATTENDANCE BY ONE PARENT FROM EACH FAMILY IS MANDATORY. This is the meeting where the program for the following year is announced and approved by the entire Pack. Failure by parents to participate as volunteers

VOLUNTEERING REQUIRED

By signing your son up for cub scouting, you have volunteered your services to help make the pack go and grow. All aspects of the Pack program rely on volunteers to execute the program. Each family is asked to volunteer appropriately for each of their children.

Failure by parents to participate as volunteers may result in the family being asked to resign from the Pack.

DISCIPLINARY ACTION

All Scouts are expected to live by the Cub Scout Promise and the Law of the Pack. At times, problems with discipline arise. Disciplinary problems that disrupt Den or Pack activities will be handled in the following manner:

1. The Den Leader, Cubmaster, or the Assistant Cubmaster will first counsel the Cub Scout. If the behavior problems continue, the Parents will be contacted and the Cub Scout will be required to leave the activity. An early departure, due to behavioral problems, constitutes an absence for the full activity. Any and all achievement/award credit that the Scout may have earned while the Scout was at the activity prior to removal will be lost.
2. Any Cub Scout who willfully damages, loses, or destroys Pack, Den, personal or public property is responsible for any and all costs of repair or replacement. Depending on the circumstances of such an incident, the Scout may be permanently removed from the Pack as well.
3. The Pack Committee may permanently remove the Scout from the Pack for Disciplinary reasons. Such action requires $\frac{3}{4}$ vote of the full Committee.

ROUNDTABLE MEETINGS

As members of the Canyons District, Pack 235 is obligated to have representation at all Canyons District Roundtable Meetings. Generally, the Cubmaster, Assistant Cubmaster, or Committee Chairperson attends this meeting; however, ALL leaders are encouraged to attend. Scouting information and ideas are shared at these meetings, along with special interest groups giving presentations.

It is also necessary for leaders to attend the Cub Scout Leadership Conference or at least 4 Roundtable meetings to qualify for their scouting award (knot.) No member of the Pack may waive this or any other requirement for said award.

WEBSITE & EMAIL

Email is the primary method of communication with Pack members. All families will maintain a valid email for such contact. The Pack uses Yahoo Groups to send e-mails to the Pack "distribution list". All parents give permission to have their email address added to the distribution list.

The Pack website is subject to the Pack Webmaster.

Parents hereby give permission for pictures of their family to be posted for purposes of Pack sharing or Public Relations. Individuals may be identified by first (Cubs) or last name (Adults), but not both. Parents may opt-out by notifying the Webmaster.

IV. Ratification

These Bylaws were ratified by the Pack Committee and the Chartering Organization (Red Hill Lutheran Church) on September 11, 2006. Changes to the original are as follows:

<u>Date</u>	<u>Description of change(s)</u>
July 1, 2006	Bylaws written and ratified.

V. Parent Signature

PLEASE SIGN AND RETURN THIS FORM TO YOUR DEN LEADER AFTER YOU HAVE READ THE PACK 235 BYLAWS:

I, THE PARENT OF A REGISTERED CUB SCOUT IN PACK 235, AGREE TO FOLLOW THESE POLICIES, RULES, AND REGULATIONS OF PACK 235, AND WILL OBSERVE THE BYLAWS WHEN HE IS ATTENDING CUB SCOUT FUNCTIONS AND PARTICIPATING IN THE PACK 235 CUB SCOUT PROGRAM. BY SIGNING I HEREBY AGREE TO VOLUNTEER MY FAIR SHARE TO HELP MAKE THE PACK GO AND GROW.

BOTH PARENTS (IF MARRIED) ARE REQUIRED TO SIGN.

Parent Signature; Date

Parent Signature; Date

Appendices

Appendix A. Guidance Statements

Guidance Statements are approved (voted on) by a simple majority of the pack Committee. These are not by-laws, but are messages of guidance to leaders and the Pack regarding Pack programs and operations. These are made to provide communication to the current and future Pack and to provide consistency from year to year.

1. Fundraisers

All scouts and their families must participate in the annual fundraisers and do their share. The pack uses this money for badges, activities, derby cars, awards, trophies, outings, camping, etc. Current Approved Fundraisers are:

- Popcorn
 - Each CUB (not family) is required to sell at least \$75. (A “Buy-out” option is available for \$35.00. No patch nor awards for buy-outs.)
- Scout-O-Rama
 - Each CUB (not family) is asked to sell at least 10 books (\$100.) This is not required, but we need and ask for everyone’s support.

2. Service Projects

All scouts and their families must participate in Service Projects and do their share. Current Approved Service Projects are:

- Scouting For Food
- Others as determined by the Service Project Coordinator/Pack Committee

3. Website & E-mail

Email is the primary method of communication with Pack members. All families will maintain a valid email for such contact. The Pack uses Yahoo Groups to send e-mails to the Pack “distribution list” – which is currently RHPack235main@yahoogroups.com. All parents give permission

In pictures, individuals may be identified by first (Cubs) or last name (Adults), but not both. Parents may opt-out by notifying the Webmaster.

4. Leave No Trace Award

Den Leaders should help Cubs get their “Leave No Trace” award each year.

5. World Conservation Award

Den Leaders should help Cubs get their “World Conservation” award each year.

6. Dues & Pro-ration

For 2008, the Council Fiscal year is now the Calendar Year.

As of January, 2008 Pack 235 Yearly Dues is \$60.00. (Transfers already registered are less.)

This consists of Registration of \$10, Boys Life \$12, Insurance \$1, and Pack Fees of \$37.

This will be pro-rated if a boy joins during the year. The pro-ration formula is according to the following Table. (Month joined means any day during that calendar month.)

Month Joined	Pack Dues	Hand-Book***	Transfer*	
January 2008	\$ 70.00	\$5.00 or \$7.50	\$ 39.00	
February	\$ 65.00		\$ 34.00	
March	\$ 60.00		\$ 29.00	
April	\$ 55.00		\$ 24.00	
April if SignUp***	\$ 37.50	Already received	n/a	*If signed up at the Council Sign-up night, the new registrant paid \$20 to the Council.
May	\$ 50.00		\$ 19.00	
June	\$ 45.00		\$ 19.00	
July	\$ 40.00		\$ 10.00	
August	\$ 35.00		\$ 10.00	
September	\$ 30.00		\$ 10.00	
Sept if SignUp	\$ 22.00		n/a	*If signed up at the Council Sign-up night, the new registrant paid \$20 to the Council.
October	\$ 85.00		\$ 50.00	Includes 2008 & 2009
November	\$ 80.00		\$ 45.00	Includes 2008 & 2009
December	\$ 75.00		\$ 40.00	Includes 2008 & 2009
December 2008: (Re-Registration)	\$ 60.00		\$ 39.00	All current members re-register for the 2009 year.
Webelos II:	\$ 29.00		\$ 29.00	(WebII= \$23+3/mo: Assumes Bridge in Feb)

*Transfers require Pack 235 to pay Council \$1 Insurance + \$1 transfer fee instead of \$11. This amount assumes the transferee already gets Boys Life, otherwise that fee is added (\$1/month.)

**Now includes \$ 9.50 for Insignia – Tiger book is \$5 or other books are \$7.50

***April if Sign-up: \$45 less \$8 regis less \$12 Boyslife less \$1 Insurance = \$23

7. Pack Dues Due

The full Yearly Dues must be paid prior to the January Pinewood Derby, or the boy may not race.

8. Den Size

Typically dens will consist of 4 to 8 boys.

We try to balance conflicting wants: we really don't want dens greater than 8 boys (too hard to manage) but we also don't want to turn away boys.

If a boy wants to join the Pack, and the den(s) for that age already have 10 boys, then the boy is told the den is full and is put on a waiting list.

If a boy wants to join the Pack, and the den(s) for that age already has 8 or 9 boys, then the boy may join but his membership in the den is contingent upon the formation of another den. If another den is formed, then the boy must switch to the new den.

The Pack Committee/Leadership may approve exceptions to allow than 10 boys per den as needed, or the configuration of dens. Den Leaders should not make these decisions without bringing it to the Pack Committee/Leadership.

9. Pack vs. Den Fees

Changes must be approved by the Pack Committee and become part of the budget.

The Pack pays for:

- 1) Rank patches (Tiger, Wolf, Bear, Webelos)
- 2) Webelos activity pins

- 3) Event patches, trophies, pins, ribbons
- 4) Handbooks for each rank (given out at bridging)
- 5) Adult Leader registration & training fees

The Den (through Den Dues) pays for:

- 1) Belt Loops, pins, Arrow Points
- 2) Crafts, supplies, and snacks for Den meetings

The Families pay for:

- 1) Class-A Uniforms (BSA)
- 2) Class-B Uniforms (T-Shirt)
- 3) Yearly scarf, slide, and hat (given out at bridging)
- 4) Day Camps, Special Events, Family Camp
- 5) Derby cars, boats, ships, etc.

10. Tour Permits

All Leaders must submit Tour Permits per the BSA regulations.

11. Pack Meetings Attendance

All Cubs and their parents are encouraged to attend all Pack Meetings.

12. Leadership from Webelos II Parents

Parents of only Webelos II cubs (no other siblings in the pack) may NOT lead any major events. It is the intent that experienced leaders should act as coaches for new volunteers.

13. The Pack will get a special numeral patch which contains the "235" and the "45 year" patches. (Easier to sew one than four, and it looks neater.)

14. All new Cubs will receive the following Insignia & a Handbook with their initial registration (not re-registration) (prices as of 5/5/08):

1) Insignia

- World Scout Crest Emblem (\$1.49) 
- Orange County Council Patch – **GOLD** Trim (Founders Unit) (\$2.00)
- 235 Pack numbers + 40 year (\$4.00)
- Den Numeral (\$1.40)
- Quality Unit Patch – We already buy this for everyone

Total Cost of \$9.50 is added to the Pack Registration Fees (Now included in table, above.)

2) Handbook

- Handbook:

- Tiger= 4.49 (4.84 with tax-round up to \$5.00)
- Bear/Wolf/Webelos = 6.99 (7.54 with tax – round to \$7.50)

Cost is added to the Pack Registration Fees (Now included in table, above.)

14a: Parents will purchase the following, as applicable:

Webelos – get your own patrol patch - check with den for which patrol patch to use

Webelos – "Colors" pin is worn with either blue or khaki shirt

Cub Scout short-sleeve shirt is \$23, Boy Scout Short-sleeve shirt is \$25 - \$53.

Shoulder loops- Blue- (even if wearing Webelos or leader khaki shirt.) (\$1.99 for 1?? or 2??)

US Flag Emblem - Comes already on the shirt (else \$1.39)

Changes to Guidances are as follows:

<u>Date</u>	<u>Description of change(s)</u>
5/2008	Dues was updated for 2008 & includes patches (6.) Clarify who pays for Arrow Points (9.) Removed "Pack Participation Ribbon" (11.) Added sec 14 for items new registrants receive (14.)
10/2007	Dues was updated for 2008
1/2007	Dues was updated for 2007